Broad-Based Black Economic Empowerment Certificate

Issued to:

Synergy Port Operations (Pty) Ltd

LEVEL 1 CONTRIBUTOR

Measured Entity:

Trade Name	Synergy Port Operations (Pty) Ltd
Address	107 Escom Road, New Germany, 3610
Registration Number	2011/131265/07
Vat Number	4520221245
Certificate Number	5S11438-020426

Issued in accordance with the Integrated Transport Sector Code (Forwarding & Clearing Sub-Sector) - Gazette Number 32511- Date 21 August 2009

Element	Actual Score	Target Score	BBBEE Status	
Ownership	27.00	25	Procurement Recognition Level	135%
Management Control	-	-	Black Ownership	51.00%
Employment Equity	-	-	Black Female Ownership	26.80%
Skills Development	-	-	Applicable Scorecard	QSE
Preferential Procurement	25.00	25	Issued Date	02 April 2026
Enterprise Development	25.00	25	Re- Issue Date	N/A
Socio-Economic Development	25.00	25	Expiry Date	01 April 2027
Total	102.00	100	Measurement Period – Start date	01 April 2024
Modified Flow Through	No		Measurement Period – End date	31 March 2025
Unmodified Black Ownership	51.00%		Level Prior to Discounting	Level 1
Black Designated Group Ownership		21.52%	Discounting applied	No
Black Youth percentage		21.52%	Level After Discounting	Level 1
Black Disabled percentage		0.00%	YES Initiative Implemented	No
Black Unemployed percentage		0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People living in Rural areas percentage		0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans percentage		0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrant		28.97%	Final BEE Level	Level 1
Exclusion principle used		No	Value Adding Supplier	Yes

Technical Signatory
Linda Sewnarain

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B-BBEE Rating Agency
BVA 187

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